With Thanks This Holiday Season......

*Heather Gay, CEA National President*

As we approach the holidays, I feel especially fortunate to be celebrating an incredible period of growth with you. As your President, I am fortunate to lead this exemplary organization of true educators and leaders and want to thank you for your time, commitment, and creativity! A special shout out and thank you to our national office and board! Their progressive mindset and efforts truly provide the foundation of our team.

I encourage you, if interested, to please become involved in a committee, which I have listed below with the contact person. I encourage everyone to share their creative ideas.

As this year wraps up, I want to wish you, your family, and friends a joyous holiday season!
Hope to see you in Texas!

**Membership/Public Relations:** Susan McKee  
**Conference Site Selection:** Norris, Williams, Peggy Kaiser, and Denise Justice  
**Fiscal:** Denise Justice  
**Awards and Scholarships:** Jody Burtt  
**Long Range Strategic Plan:** Andrea Buttross  
**Professional Development:** Kristina Hartman  
**Policy and Procedures:** Peggy Kaiser  
**Technology:** Matt Denman  
**Juvenile Justice:** Rhea Bowman

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**CEA 2024 Call for Nominations**

*Kiara Graham, CEA Executive Assistant*

Mark your calendars for the opening of nominations on January 8, 2024. The CEA Executive Board is accepting nominations for Executive Board Secretary, two (2) Standards Commissioners, Region 2 Director-elect, Region 4 Director, Region 6 Director, and Region 8 Director-elect. Other Regional Board positions will also be up for election. The voting period is set for February 12 through March 1, 2024. We highly encourage all current members to actively participate in this important decision-making process. Reminder, membership as of January 1, 2024, is required for voting rights.

Please consider running for a position!
Lunch & LEARN
MONDAY, JANUARY 22ND

STAR (STUDENT ACHIEVEMENT IN READING)

FREE ENTRY FOR CEA MEMBERS!

PRESENTED BY REGION 4 MEMBER MICHELLE CANDY

12PM CST (1PM EST, 11AM MST, 10AM PST)

CLICK HERE TO REGISTER NOW!
Scholarships have Returned!

Jody Burtt, CEA National Secretary

The Correctional Education Association (CEA) is pleased to announce the return of two (2) scholarships awarded annually to current members. The CEA Scholarship Program will award two $750 scholarships to members or family members that can be used towards continuing education or attending a CEA Conference.

The CEA Scholarship Program is currently being redesigned. Program eligibility and criteria will be posted on the website in January. Please check the website for the finalized application.

The CEA Awards Committee and CEA Executive Board are excited to again offer this benefit. The Scholarship Program can help provide our members with the opportunity to benefit from higher education or bring ideas by presenting and attending a conference.

Personal Narrative Writing

Jesse Scaccia, PhD., Assistant Professor, Fresno State University

Our students love telling their stories – and that goes for in the classroom as well. I shaped my college-level writing course at Valley State Prison in Chowchilla, California around the craft of the personal narrative. Students responded by exceeding educational goals and becoming technically stronger and more empowered writers.

The magic of teaching traditional English and communication skills through personal narrative writing is it taps into intrinsic motivation. Everyone wants their story to be told, while not everyone cares as much about getting an A in class.

Students approached their personal narratives through approximately a dozen different perspectives over the course of a 16-week semester, with weeks built in to work in small groups to mutually critic classmates’ work. Assignments were designed to help develop core writing skills while introducing traditional and contemporary writing forms. Some of those assignments included:

- Joseph Campbell and students’ writing their hero’s journeys
- reflecting on how culturally they represented in the media
- how cognitive bias might be impacting their personal narrative plot choices
- press release regarding their impending release
- a letter to the world
- narrative therapy elements like drawing and describing their tree of life

In their writing, the students never forgot their victims or ignored their crimes. It appeared if they owned all parts of their past, students would find even more motivation to control their futures.

Personal narrative development can be brought into most classrooms, in some shape or form with positive results. Through empowered self-images we foster academically brave students who are less likely to commit their crimes again. It’s a benevolent cycle of stories lived, told, and shared.
Reflecting on a SC Collaboration

LaKeisha Adams, South Carolina CEA President

The South Carolina (SC) Correctional Education Association (CEA) is delighted to share highlights from the 2023 annual conference. The beautiful Kiawah Island is where the memorable gathering of passionate minds and innovative ideas took place. We are grateful for the enriching experience of shared knowledge, inspiring discussions, and invaluable connections that made this conference a resounding success.

This 2023 conference marks the inaugural collaboration between the SC Correctional Association (SCCA) and the SC Correctional Education Association (SC CEA). It served as a dynamic platform for networking and collaborating. Attendees from various agencies across the state came together to exchange ideas, forge partnerships, and expand their professional networks. The energy and enthusiasm fostered an atmosphere of camaraderie and mutual support that defines what unites us: the field of corrections.

We extend our heartfelt gratitude to those who were a part of SC CEA's contribution to the success of the 2023 annual conference:

- Level 3 Sponsors: Orijin (formerly APDS), Reading Horizons, and Edovo
- Level 2 Sponsor: Aztec
- Level 1 Sponsors: Essential Education, Technical Training Aids, iCEV, and SCETV
- Presenters: Path2Redemption's Lester Young, Coach Smedley's Training Center's Alisa Smedley, Reading Horizon's Laura Axtell, Edovo's Elizabeth Calvert, and SCETV's LaKeshia Adams

The SCCA provided keynote speakers and other presenters. The collaborative experience and spirit of all involved were the driving forces behind our efforts.

The attendees surveyed shared extreme satisfaction with the event, stating it exceeded their expectations and was their first time attending a conference sponsored by SCCA. We believe the collaboration with SC CEA, providing an intentional focus on education, was a motivating factor for first-time attendees. These attendees stated they were extremely satisfied with the sessions attended. One teacher commented, "The passion the presenters had for the topic discussed, ... It was great to be with like-minded people who want to make a difference." A district-level administrator commented "I love that SCCEA was able to partner with the SCCA to provide correctional professionals great sessions in our profession. I learned a lot from the correctional side of the spectrum and the correctional staff learned a lot about how educators need their support, teamwork, and assistance with getting incarcerated individuals to school to earn credentials to be successful when reentering society."

Thank you to all who offered encouraging words and support to SC. We look forward to future opportunities to work together.

www.ceanational.org
NEWS.CONFERENCES.ELECTIONS.MEMBERSHIP.MORE
Why buy insurance through your professional association?

Group Rates
Buying insurance through a group may be more economical than buying an individual policy. Through your association, you’re included in a large insurance-purchasing group with more than 1 million members. That’s a lot of buying power!

Quality Products
We offer top products from insurance industry leaders such as New York Life Insurance Company, GEICO, MetLife and others — companies with a proven record of financial strength and meeting their obligations to policyholders.

Exceptional Service
We believe courteous, efficient service is required in every situation. If we fail to uphold that standard for even one member, we jeopardize our relationship with every member.

Reliable Partners
These plans are made available through your association’s participation in the Trust for Insuring Educators (TIE). The Trust consists of more than 60 professional educational associations with more than 1 million members.

Our Guarantee
We want you to be completely satisfied with your association-sponsored insurance plan. Should you decide that a life, health or professional liability plan you have purchased is not right for you, return your certificate (without claim) within 30 days and your money will be refunded promptly — no questions asked, no forms to fill out.

CEA sponsors these insurance plans as a service to members but does not incur expenses or income from their sale.

100% Online
Complete information† and applications for all products are available online at www.ftj.com/CEA

In Person
Customer service at your convenience. 8:30 a.m. – 5:00 p.m. (CST) Monday through Friday (except holidays) 800.821.7303

† Including features, cost, eligibility, renewability, limitations and exclusions.
Affordable, comprehensive protection you and your family can depend on

Access to the Trust for Insuring Educators (TIE) insurance program is the hidden gem in your CEA membership. For more than 40 years, TIE has offered affordable insurance plans created with educators in mind.

Some plans feature rates or discounts not available elsewhere; others have unique features or benefit structure. All come with exceptional customer service provided by the program administrator, Forrest T. Jones & Company.

Group Life Insurance

Graded Term Life*

Our most popular plan features unisex rates applied in 5-year age bands. Members and spouses under age 65 can request up to $1 million in coverage. Once approved, coverage continues to age 80 as long as premiums are paid.


10-Year Level Term Life*

Lock in rates guaranteed not to change for the first 10 years of coverage! This term life plan features five rate tiers, which rewards the healthiest applicants with lower premiums.


Accidental Death & Dismemberment*

Our plan pays up to $300,000 for death from any covered accident and lesser amounts for the loss of limbs or eyes. All benefits DOUBLE if the accident occurs on a common carrier or is work-related. Family coverage is available.


Auto & Home

GEICO Auto Insurance†

Members may qualify for a special association discount as well as other discounts in most states. GEICO features 24-hour claims handling and a handy mobile app that puts policy services at your fingertips. For a quote in 15 minutes or less, visit www.geico.com/TIE, or call (800) 368-2734.

Property Insurance

GEICO can help homeowners, renters and condo / co-op owners to find affordable coverage for their real estate and personal property through GEICO Insurance Agency, Inc. Start a rate quote online at www.geico.com/TIE.

LegalShield & IDShield

Protect yourself and your family from life’s common legal issues and the rising crime of identity theft with LegalShield and its companion product, IDShield. Association members receive a rate reduction of up to 20% and can save even more when purchasing both products.

Health Insurance

Educators Dental Plan

Take care of your family’s teeth with a MetLife dental plan that pays for preventive / diagnostic care and basic restorative care with no waiting period. Choose from a nationwide roster of participating dentists.

Long-Term Care Insurance

Our evaluation service provides personalized, no-obligation price and benefit comparisons on long-term care insurance plans from several top-rated insurers, covering home health care, assisted living and nursing home expenses.

Group Disability Income Protection*

If you can’t work due to a covered disability, you can receive up to two-thirds of your salary to age 65. Choose a monthly benefit amount from $200 to $5,000. Short-term disability coverage option also available.


Career Protection

Professional Liability Insurance

(For W-2 employed educators and student educators)

Our policy covers you individually against a broad range of risks that educators face. Choose either $1 million or $2 million in protection. Rates start at $34 per year.

Private Practice Professional Liability

An affordable option for educators not directly employed by a school or district. The plan offers liability protection to individuals, partnerships and corporations, with liability limits as high as $1 million per claim / $3 million aggregate per year.

Complete information ‡ and applications for all products are available online at www.ftj.com/CEA

Additional plans available online

* Not available in certain states or to residents of a foreign country. If you live in Canada or Puerto Rico, please call for product availability.

† Including features, cost, eligibility, renewability, limitations and exclusions.

‡ Some discounts, coverages, payment plans and features are not available in all states or all GEICO companies. GEICO is a registered service mark of Government Employees Insurance Company, Washington, D.C. 20076, a Berkshire Hathaway Inc. subsidiary.
Secure Cloud-Based Remote Delivery of Digital Career Technical Courses

Contributed by Dr. Amr Mohsen, CEA Member

On July 28, 2023, the non-profit Hope Artificial Intelligence Inc. (HopeAi), and Cisco Networking Academy (NetAcad) announced the first class from Valley State Prison in California to graduate and receive the Cisco course completion certificates for the Cisco Certified Network Associate (CCNA). These industry-recognized certifications will help secure better paying jobs upon the graduates’ release. HopeAi plans to scale its remote programs to other prisons and jails.

HopeAi worked with the management of the California Department of Correction and Rehabilitation (CDCR) to deliver a remote model course as part of a pilot program. Students accessed the material using HopeAi’s secure, cloud-based educational platform and the institution’s existing IT infrastructure, complemented by virtual video sessions led by Professor Dr. Wael Abdeljabbar, HopeAi Cofounder and NetAcad certified Instructor. All students passed the final exam with grades ranging from B+ to A+.

“The success of HopeAi and Cisco NetAcad program shows that the Secure Remote Hybrid Delivery of digital career technical courses and certifications is a viable option to provide adults-in-custody access to digital-skill technical education and career opportunities on a whole new expanded scale. We have the potential to positively impact many of the 600,000 adults in custody released yearly from the US state and federal prisons and jails,” said HopeAi Founder, Chairman & CEO Dr. Amr Mohsen.

Digital Career Technical Certificates, like the CCNA certificates, take less time, cost less than college degree programs and promise higher wages. These programs promote self-esteem and soft skills, including critical thinking and collaborative teamwork. These digital skills are necessary for successful reentry consistent with recent labor market demands where two-thirds of all new jobs created during the next 10 years require high or medium level digital skills. “Cisco Networking Academy’s partnership with HopeAi is a manifestation of our deep purpose-driven commitment to empower all people with career possibilities through inclusive workforce development,” said Laura Quintana, Vice President, and General Manager of the Cisco Networking Academy. “Skill development and job opportunities must truly be available ‘for all,’ and we are honored to be a part of empowering these justice-impacted learners with the skills and opportunity to change their lives.”

Cisco Networking Academy is one of the longest-standing IT skills-to-jobs programs in the world. Over the past 25 years, 17.5 million learners in 190 countries have trusted the program’s skills-to-jobs curriculum and connections with an educational pathway to meaningful work. In the next 10 years, Cisco Networking Academy aims to provide digital skills training to twenty-five million people, helping position them for in-demand jobs and educational opportunities in Cisco’s efforts to help build an inclusive workforce. Learn more at www.netacad.com.

Hope Artificial Intelligence Inc. (HopeAi.org), a nonprofit corporation, focuses on offering secure and scalable remote learning for digital career technical courses leading to industry-recognized professional certification to incarcerated students in the US prison system. These courses assist in optimizing reintegration into their community.
Welcome to Our Newest Members!

<table>
<thead>
<tr>
<th>September - November</th>
<th>New York</th>
<th>Pennsylvania</th>
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</thead>
<tbody>
<tr>
<td>Arkansas</td>
<td>Richard Slawsky</td>
<td>Jamie Demo</td>
</tr>
<tr>
<td>Barbara Loper</td>
<td>Debbie Fillers</td>
<td>Joan Pratt</td>
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<tr>
<td>Arizona</td>
<td>Jamie Sanders</td>
<td>Rhode Island</td>
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<tr>
<td>Mary Ellen Mastrovilli</td>
<td>Meghan Fester</td>
<td>Travis Anderson</td>
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<tr>
<td>Micaela Barnes</td>
<td>Christopher Martin</td>
<td>Michael Robertson</td>
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<tr>
<td>Mathew Campione</td>
<td>Shon Holman-Wheatley</td>
<td>South Carolina</td>
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<tr>
<td>California</td>
<td>Ruschelle Reuben</td>
<td>Sheila DiRaimo</td>
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<tr>
<td>Chibueze Onwuka</td>
<td>Christopher Martin</td>
<td>John Bento</td>
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<tr>
<td>Laurie-Jean Minniti</td>
<td>Jesse Scaccia</td>
<td>Tennessee</td>
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<tr>
<td>District of Columbia</td>
<td>Jorea Mcnamee</td>
<td>Tamikah McDuffie</td>
</tr>
<tr>
<td>Lauren Wong</td>
<td>Anne Perrotti</td>
<td>Andony Corleto</td>
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<tr>
<td>Delaware</td>
<td>Wesley Joseph</td>
<td>Susannah Bannon</td>
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<tr>
<td>Tracey Connors</td>
<td>Maryland</td>
<td>Crystal Thompson</td>
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<tr>
<td>Joan Ingersoll</td>
<td>Eunice Adjei</td>
<td>Amanda Nowak</td>
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<tr>
<td>Georgia</td>
<td>Michael McCready</td>
<td>Heather Gould</td>
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<tr>
<td>Cassandra Boyer</td>
<td>Michigan</td>
<td>Todd Ford</td>
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<tr>
<td>Ryan Beckett</td>
<td>Brad Holmes</td>
<td>Utah</td>
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<tr>
<td>Idaho</td>
<td>Elizabeth Terlecki</td>
<td>Michael Figeroa</td>
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<tr>
<td>Kelly Margaret</td>
<td>Daniel Adamson</td>
<td>Virginia</td>
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<tr>
<td>Kansas</td>
<td>Montana</td>
<td>Carla Dennis</td>
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<tr>
<td>Rosina Medina</td>
<td>Charity Adkins</td>
<td>Washington</td>
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<tr>
<td>Miriam Coleman</td>
<td>Todd Seyfang</td>
<td>Noel Bryan</td>
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<tr>
<td>Tara Adams</td>
<td>North Carolina</td>
<td>David Brikey</td>
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<tr>
<td>Kentucky</td>
<td>Elizabeth Brindley</td>
<td>Roberta Pacheco</td>
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<tr>
<td>Troy Ellis</td>
<td>Willie Mays</td>
<td>West Virginia</td>
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<tr>
<td>Christopher Velotti</td>
<td>Kevin Bord</td>
<td>M.C. Anderson</td>
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<tr>
<td>Louisiana</td>
<td>New Hampshire</td>
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</tbody>
</table>
Registration Information
(Includes President’s Reception Sunday, Breakfast and Lunch Monday, and Brunch Tuesday)

By March 13, 2024:
☐ $375 for CEA Member (#__________________)  
☐ $440 for Non-Member
   (Renew/join to receive CEA member benefits)  
☐ $360 for CEA Retiree or CEA Student (insert space)

After March 13, 2024:
☐ $425 for CEA Member (#__________________)  
☐ $490 for Non-Member
   (Renew/join to receive CEA member benefits)  
☐ $410 for CEA Retiree or CEA Student

**Are you interested in being a facilitator?**
☐ Yes  
☐ No

**Do you want a printed program?**
☐ Yes  
☐ No

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Attendee Information:
First Name: ________________________________
Last Name: ________________________________
Company: _________________________________
Position/Title: ____________________________________________
Address: ____________________________________________
City/State/Zip: ____________________________________________
Phone Number: ________________________________
Email: ____________________________________________

☐ ***Not included in Registration Fee**** Council of Directors’ Meeting-Sunday, April 7, 2024 - $120

Events I Plan To Attend:  
☐ President’s Reception  
☐ Monday Breakfast  
☐ Monday Luncheon  
☐ Tuesday Brunch

Meal Preference:
☐ Regular  
☐ Vegetarian  
☐ Other

Additional Ticket Options for Non-Registered Guests

<table>
<thead>
<tr>
<th>Events</th>
<th>Price</th>
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<tbody>
<tr>
<td>President’s Reception</td>
<td>$60</td>
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<tr>
<td>Monday Breakfast</td>
<td>$50</td>
</tr>
<tr>
<td>Monday Lunch</td>
<td>$70</td>
</tr>
<tr>
<td>Tuesday Breakfast</td>
<td>$50</td>
</tr>
</tbody>
</table>

Total Payment: $__________ (Total from Registration/Add On Events)

Registration Link:  
https://www.cognitoforms.com/CorrectionalEducationAssociation1/_2024CEAForum

Renaissance Dallas – Addison Hotel  
15201 Dallas Pkwy, Addison, Texas 75001  
Phone: 972-386-6000

Hotel Reservation: To make a reservation use the link below or call the hotel directly. (These rates are valid until March 14, 2024)
https://www.marriott.com/event-reservations/reservation-link.mi?id=1699985717413&key=GRP&app=resvlink

~ $164/Night ~
Correctional Education: The Heart of Rehabilitation

Connect in Columbus
July 28 – 31, 2024
If you are interested in being a vendor or presenter, please reach out to:

Meghan Crowley, Conference Chairperson
Meghan.Crowley@doc.state.ma.us

Kevin Kavanaugh, CEA Region 1 Director
region1@ceanational.org
Learn how to teach one of the largest and fastest growing audiences in education.

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2023-2024 Executive Board

President-elect
Andrea Buttross
presidentelect@ceanational.org

President
Heather Gay
president@ceanational.org

Vice President
Susan McKee
vicepresident@ceanational.org

Treasurer
Denise Justice
treasurer@ceanational.org

Secretary
Jody Burtt
secretary@ceanational.org

Executive Director
Peggy Kaiser
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Executive Assistant
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International Representative
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Council of Directors Representative
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Juvenile Justice Representative
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Standards Commission Chair
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Publications
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publications@ceanational.org

National Partnership of Juvenile Services Representative
Randall Farmer
NPJSrepresentative@ceanational.org

Region I Director
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Region II Director
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Region III Director
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region3@ceanational.org

Region IV Director
Michelle Pfaff
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Region V Director
Charles Bell
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Region VI Director
Tracie Hightower
region6@ceanational.org

Region VII Director
Michael Deiana
region7@ceanational.org

Region VIII Director
Candace Barnes
region8@ceanational.org

2023-2024 Standards Commission

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Chairperson
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Rhea Bowman
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Norris Williams
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Peggy Kaiser
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Kiara Graham
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Fran Warsing
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Andrea Buttross
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Belle Bodell
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Teri Fazio
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Lisa McGlone
lisaawilliams@hotmail.com
Attention: Givitas Platform Discontinued

Effective December 31, 2023, CEA will discontinue using the Givitas platform. This platform gave members an opportunity to pose a question and receive feedback from fellow members.

CEA will be introducing a new application in 2024 and will rolled out early in the year. The application will be a hub for members to interact, receive updates, and understand the benefits of CEA. This application will be used for conference programs and up to date information while attending a conference. This application will allow members to engage more with the association right from their cell phone. Watch your email and future newsletters for more information.

In This Issue:
1 With Thanks This Holiday Season......
1 CEA 2024 Call for Nominations
2 Lunch & Learn
3 Scholarships have Returned!
3 Personal Narrative Writing
4 Reflecting on a SC Collaboration
5-6 TIE benefits
7 Secure Cloud-Based Remote Delivery of Digital Career Technical Courses
8 Welcome to Our Newest Members!
9 Forum Registration
10-11 Save the Date!
12 Ashland University Ad
13 2023-2024 Executive Board/Standards Commission
14 Attention: Givitas Platform Discontinued