Peggy Kaiser is the new Executive Director of the Correctional Education Association (CEA). To assume her new office, she has resigned her Region 3 Director position. The Executive Director is responsible for advancing the CEA’s mission and vision and providing strategic direction to the organization.

Since she first joined CEA in 1996, Peggy has been a leader in shaping the direction of CEA-Wisconsin, CEA Region 3, CEA National, and also correctional education in the state of Wisconsin.

Peggy began her correctional education career by teaching at Columbia Correctional Institution and Fox Lake Correctional Institution for nine years. She moved on to working as the Academic Coordinator in the Department of Corrections (DOC) Central Education Office for four years. This was followed by serving as the Education Director at Stanley Correctional Institution for five years.

In 2007, Peggy was hired as the Education Director for Adult Basic Education for the Wisconsin Technical College System. In that position, she provided leadership and technical assistance to ABE programming in Wisconsin’s 16 technical colleges and several county jails. One of her duties was to monitor Adult Education and Family Literacy Act funded jail programs as well as working closely with the DOC Education Director.

In May 2018, Peggy was hired as the Division of Adult Institutions Education Director at the DOC Central Office where she worked until being named Deputy Warden of Prairie du Chien Correctional Institution in December 2019. She continued in as Deputy Warden until her retirement in June 2022.

Peggy reflected on her years with CEA-Wisconsin, “Being a member of this board and organization was one of the best decisions I made.”

A Message From Your President
Heather Gay, CEA Executive Board President

I am READY and EXCITED to work with you as President of the Correctional Education Association! I know the next two years will be a whirlwind as we have reached a milestone in our field. The reinstatement of Pell brings many new opportunities and creates a space to emerge technology within our Correctional Facilities that has never been an option for most. With this, comes great responsibility and we must be laser focused to ensure our programs place quality, inclusion, and equity at the forefront. We must continue to be a voice for our students! Our Association will continue to lead the way forward and uplift educational opportunities for our students to a new height.

It is my pleasure to introduce our NEW CEA Executive Director! Peggy Kaiser brings a plethora of experience and knowledge of our organization, and I am excited to work with her as we continue grow CEA.

Peggy Kaiser Named CEA Executive Director
Jerry Bednarowski, WI CEA Board Member
Peggy Kaiser Named CEA Executive Director

Jerry Bednarowski, WI CEA Board Member

Peggy’s involvement with CEA began when she became a member in 1996. She served on the CEA-Wisconsin State Chapter Board from 1998 to 2019, holding the office of State Chapter President from 2002 to 2006. Peggy served as the CEA Region 3 Assistant Director from 2007 to 2009 and Director from 2009 to 2011. From 2013 to 2015, she held the position of CEA National Vice President and was elected National President-Elect in 2015. This was followed by terms as the National President and Past President. After completing her terms in national CEA offices, Peggy was again elected CEA Region 3 Director in 2020.

For over two decades, Peggy has played a key role in planning CEA training events. She served on every CEA-Wisconsin Training Day Planning Committee from 1998 to 2019, helping to create the Training Day programs and chairing the hotel and vendor arrangements. Along with planning the CEA-Wisconsin annual training day, Peggy was also the oversite chair for the national 64th and 67th Annual CEA Conferences, as well as chairperson for the 2006 and 2015 Region 3 Conferences. When CEA’s financial status became tenuous, more recently, Peggy worked with other national officer-holders to adopt policies to resolve CEA’s tenuous financial situation and put CEA on a firm financial path for future years.

In 2017, Peggy had the opportunity to attend the 13th Biennial Australasian Corrections Education Association Conference in Canberra, Australia. Three correctional education associations representing North America, Europe and Australia, came together at the conference to discuss common issues and how our organizations can better collaborate in the future.

Peggy is looking forward to leading CEA toward bright future. "The best way to predict the future is to create it,” said Peggy. "My hope is to increase awareness of correctional education and the skills taught within our facilities.”

2022 Teacher of the Year Recipients

Region 1 Teacher of the Year - Veronica Law

Veronica has worked with various high schools and State Correction Institutions to improve the flow of education records for the students. Her goal is to get records for her students efficiently and timely. She truly believes open communication is a key component in the education department. At SCI Camp Hill, Veronica has worked with different departments to ensure they have access to the inmates educational goals and expectations. Over the years, she worked with management to address the educational needs of the inmate population and worked ten years with at risk students to promote academic success. Prior to her DOC career, Veronica worked with high school students to promote successful transition from high school to college and the workforce.

Veronica strongly believes the foundation of ones success is built on the following: motivation, hard work, determination, drive, respect, and a willingness to make a difference. Veronica believes that the universe will return to you what you put out. Her philosophy is captured in a poem, Invictus, written in 1875 by William Henley. "It matters not how strait the gate, how charged with punishments the scroll, I am the master of my fate, I am the captain of my soul.”
Region 3 Teacher of the Year - Raymond Ladd

Raymond Ladd has been a teacher in the Michigan Department of Corrections (MDOC) for over 26 years. He started his career in 1996 as an academic teacher, and continues to evolve his career by taking on various roles as a classroom teacher, mentor, and leader in MDOC Education. As a teacher, he has taught his students how to set personal goals for academic learning, develop their academic skill competencies, and encourage students to stay focused on the academic achievements they want to accomplish. Raymond has also taught employment readiness programming by assisting students in developing basic workplace computer and personal financial competencies as they prepare for release from incarceration. He worked with students on resume writing and job interviewing skills to prepare them to enter the workplace as returning citizens.

Though his mentor and leadership roles, Raymond has been a member and co-chair of the MDOC Academic Advisory Committee for the past two years. With the committee, he has revised MDOC Educational policy, assisted in developing the MDOC Academic Teacher Manual, recommended academic curricula, and revised the student assessment tool used in the MDOC. He has also created the GED & HiSET Exam Surveillance Logs the MDOC uses to assist in maintaining testing records and track progress at the facilities. He has regularly mentored new teachers by assisting them with evaluating classroom resources, navigating student assessment paperwork, and advising on classroom management. Finally, Raymond’s recent opportunities have allowed him to take on a leadership role as an Acting Principal where he hopes to be given the opportunity to provide input in the direction of future correctional educational programming within the MDOC.

Region 7 Teacher of the Year - Michael Glinternick

Michael uses a nationally recognized curricula developed by the National Center for Construction Education and Research (NCCER), which teaches students the technical skills of the piping industry in order to be successful job holders and in turn, contributing members of their community and family. With Michael's strong academic training and background in the trade, he is able to provide students with the opportunity to improve their literacy and life skills.

Michael encouraged a number of students to get their GED along with taking other college courses. Michael is a veteran instructor and has taken on a stable leadership role which can be seen in his role in PLC Group. Another strength is the Trade Advisory Committee he has developed. He keeps the class current by inviting diverse trade related guest speakers to speak to students. Michael is well received by students and fellow instructors as well as being respected in the piping trade. He is willing to assist and lend advice when needed and keeps current by attending trade related events.

www.ceannational.org

NEWS.CONFERENCES.ELECTIONS.MEMBERSHIP.MORE...
**Region 8 Teacher of the Year- Danny Jenkins**

On top of his teaching duties, Danny helps his fellow staff in a number of ways. He is constantly driving the education department forward and has the ability to "keep it simple", as he says it, which makes for an effective learning environment. Danny brings the attitude to students his class will be free of frills and straight to the point. For many students this is just what they are asking for. Danny takes the time to prepare materials to assist students for the HiSET keeping in mind what will impact them the most.

Danny applies his trade outside of work, too! He has two sons who are very much into baseball. Danny has been a coach on both of their teams, often at the SAME TIME! He is a loving father and husband, surely as selfless as they come. Danny Jenkins is a shining example of Correctional Education. He gives his time to help others at every turn and makes sure to connect with those he seeks to help out. He leaves a lasting and positive impression with those that work with him. The Nashville Sheriff’s Office could not be more proud to nominate such an exceptional teacher.

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**CEA Lifetime Achievement Award**

**James Keeley**

Jim Keeley served as Superintendent for Pennsylvania (PA) juvenile facilities. All of the facilities became accredited by CEA during this time, and many continue to go through accreditation. After retiring from PA, Jim became the Superintendent for Maryland (MD) juvenile facilities, which were just becoming organized. During this time in MD, Jim worked to develop policies and procedures, curriculum, and helped establish educational programs at each facility.

Jim served on the CEA Standards Commission and assisted in developing many revisions of the CEA Standards. Most recently he is working to develop a document to identify best practices within facilities that have been accredited.

Jim has served as both the President of CEA National and the Region 1 Director. As a dedicated member of CEA, Jim has actively involved himself in all of the workings of Correctional Education for over 40 years.
Lunch & LEARN

Monday, October 17th

College Tutors & Transitions

Free entry for CEA members!

Presented by Region 6 Director Tracie Hightower

12PM PST (1PM MST, 2PM CST, 3PM EST)

Click here to register now!
Correctional Educators: Masters in Neurodiversity!

Lori Koenig, ABE/GED Teacher

We do not live in a perfect world, where one-size fits all or one curriculum works for all. Our students are masters in learning differently. If we only had that magic ‘lesson plan’ that worked wonders for ALL of our students! If there were a single textbook, curriculum, or other tool that would instantly help them read fluently, write flawlessly, and compute accurately! A teacher’s work would be so easy!

I have spent years looking for one best tool to help my students achieve their goals. I have studied the newest philosophies on teaching reading and those on teaching math. I sat down with my students and used those tools one-on-one with them. Some just needed more. I went on to learn more about dyslexia, dyscalculia, and attentional differences such as ADHD. Once again, the new tools and strategies I taught with helped some, but did not work magically for all.

Have you ever been in a crowd of people? Have you wondered at all the diversity around you? The differences in ethnicity, age, race, gender, and more. This world is an amazing array of differences. How can we not expect the same diversity when it comes to learning?

This is where Neurodiversity comes in. From the first time I heard this word a light bulb fired off in my mind. This is an important term for teachers to really understand! Neurodiversity presents the educational philosophy that learner differences from neurological conditions are a normal part of the human experience. Neurodivergent learners have differences in how their brains work which transforms the way they interact and interpret their experiences and the world around them. No need to label our students with a learning disability that can have a negative connotation!

Turn your frustration into understanding for those neurodivergent students. Teach them this important vocabulary word that describes their natural differences in learning! Teach them they are able to do the most amazing things with their lives, their skills and abilities they possess. Encourage students to set goals and work hard at them. Inspire students with stories of others who found strength within their Neurodiversity!
Curtin Indigenous Tertiary Enabling Course
Len Nielsen, Project Coordinator, Curtin AHEAD (Addressing Higher Educational Access Disadvantage)

In 2021, Curtin piloted delivery of the Indigenous Tertiary Enabling Course (ITEC) into Casuarina prison. The ITEC course provides the necessary academic knowledge and skills in a culturally appropriate environment; and promotes a strong sense of Indigenous identity which values each student’s cultural background. The prison-based ITEC program involved review and redevelopment of the learning resources into a fully offline format. To support prison staff who are often resource poor, Curtin tutors deliver regular in-prison lessons. The ITEC tutors are funded through the Indigenous Tertiary Assistance Scheme (ITAS).

Six students commenced the ITEC program at Casuarina Prison in 2021. Of the commencing six, five graduated from the program - two of the students were released prior to the end of the program but continued on the outside. One of these graduates continued studies in Environmental Science and is now employed as a Cultural Facilitator, teaching Nyungar knowledge and practices from a Whadjuk perspective, as part of the Curtin Cultural Capability team (Aboriginal cultural awareness training | Curtin University) – a fantastic outcome that we are really proud of.

This year, the ITEC program was offered at Casuarina prison (with 8 students enrolled) and expanded to Bandyup Women’s prison (enrolling 5 students). Program delivery at both sites was affected by a range of challenges including Covid, which caused lengthy lockdowns and prevented students from accessing classes and learning resources. ITEC tutors were unable to enter the prisons and prison education staff were often unable to facilitate communication with students due to prison restrictions. However, with the support of prison staff, Curtin ITEC tutors were able to adapt and pre-record customised video tutorial sessions which were transferred to student laptops by prison staff on a weekly basis.

Further complicating delivery of the ITEC program, some of the students at Bandyup were transferred to other prison sites, including one student who was transferred to a mental health facility. However, despite all these challenges, tutors were able to follow students and maintain engagement with the students regardless of where there were. Whilst not the ideal model for delivery of the ITEC program since resources and staffing to follow students are finite, it did demonstrate how the program could adapt to the rapidly changing needs of the prison environment - the result is that many of the 2022 ITEC students remain engaged, motivated, and academically successful.

Commencing 2023, in collaboration with the Geraldton Universities Centre (guc.edu.au) the ITEC is expected to be expanded to Greenough Regional Prison.

Other Curtin courses available to incarcerated students

We continue to support incarcerated students and offer a range of courses at undergraduate certificate (4 subject to complete, flexible entry requirements), bachelor and postgraduate level in areas including Commerce (Business Law, Management, Marketing, Taxation, International Management, International Business), Health (Environmental Health and Safety, Public Health), Construction Management, Arts (Fine Art, Creative Writing, Professional Writing). For more information about any of the courses we offer or for a full course list please contact prisonoutreach@curtin.edu.au or ring 08 9266 5671.
# CEA Statement of Financial Position As of June 30th, 2022

<table>
<thead>
<tr>
<th>Oct 21 - June 22</th>
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<td><strong>Expense</strong></td>
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<td><strong>Total Program Expenses</strong></td>
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<td>Salaries &amp; Related Expenses</td>
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<td><strong>Total Salaries &amp; Related Expenses</strong></td>
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<tr>
<td><strong>Overhead Expenses</strong></td>
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<td><strong>Total Overhead Expenses</strong></td>
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<td>Legal</td>
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<td><strong>Total Professional Services</strong></td>
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<tr>
<td><strong>Total Expense</strong></td>
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<tr>
<td><strong>Net Increase in Assets</strong></td>
<td><strong>(57,651.82)</strong></td>
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Pictures from the 76th CEA International Conference
We are headed to the charming state of Louisiana for our 2023 CEA Leadership Forum.
Welcome to Our Newest Members!

February - September

Alabama

Kathleen Jones
Eryqueka Sansom
Rick Vest
Sharon Walker
Jade Gantt
Marian Hagood
Andrea Richardson
Dale Smith

Arizona

Michelle Gomez
Jack Wrixon
Kellen Hunt

California

Sioban Fisher
Joseph Baiza
Starlene Soto
Martin Gonzales
Mile Shcherbataya
Elizabeth Koenig
Gretchen Pearce
Ray Renner
Giuliana Brahim
Melanie Davis
Jordan Jacobsma
Sonia De La Torre-Iniguez
Brenda Galvez
Zainab Umarji
Mimi Ly
Yveta Ruiz
Veronica Rodriguez
Melissa Infusino
Kiley Tafur
Linda Olmos
Jorge Rios
Ann Marie Nunag
Mariah Glenn
Sean Crane
Summer Brantner
Taffany Lim
David Hall

Teresa Williamson
Luke Salzarulo
Jeremy Schwartz
Beau Avila
David Thorpe
Vincent Yerger
Ron Dimacali
Allen Burnett
Cindy Shortt
Kristin Worthe
Bruce Crotts
Veronica Bielma
Sylvia Dumalig
Marc Bossi
Kolapo Soretire
Joseph Godina
Saramae Cutts
Bryan Sanchez
Hilary Lucas
Ross Zimmerman
Elizabeth Salio
Annie O’Conner
Charles Friedman
Aaron Scott
Shirley Salas
James Giles
Kristine Maldonado
Moises Flores
Christopher Burton
Elizabeth Derebenskiy
Elizabeth Guzman
Barbara Guzman
Stephanie Locascio
Alicia Legarda
Mandee Dees
Tracie Lee
Lisa Scotti
Nichole Martin
Jermaine Sullivan
Zachary Crecelius
Jessica Barnes
Cassandra Shannon
Boua Xiong
Tiffany Scott
Marla Clayton-Johnson
Josh Henderson
Jose Castro
Stacy Zelenski
Shaun Ward
Kimberly Walker
Anthony Notarides
Torbjorn Isaksson
Julia Lopez
Carlos Canez
Michelle Quintana
Kimberly Martin
Keith Thompson
Sandra Macias
Rick Bigby
Jennifer Baldwin
Ashley Stinger
Matthew Moreno
Aaron Greene
Margaret
Branstetter
Michelle Beasley
Veronica King
Kenia Miranda
Verdugo
Neda Anasseri
Lorenzo
Rodriguez
Vivian Lindsey
Martin Connolly
Marion Magee
David Adams
Twyla Montague
Genevieve
Valenzuela
Audrey Cox
Alma Ruiz-Arellano
Steve Borris
Octavio Banaga
Michael Johnson
Luis Hernandez
Laurie Wann
Kevin Wright
Jonathan Mumm
Collin Smith
Adrian Castro
Joseph Piazza
Oscar Medina
Ronaele Ruvalcaba
Jennifer Wynn
Hillary Iseman
Laura Paris
Bryan Boel
Brandon Herion
James Kirklin
Shannon Gidcumb
Kelly Rivera
Renee Cardoza Soares
Sara Spencer
Jessica Bowman
Amy Fowler
Chris McDonald
Cheryl Lopez
Melchor Albarran
Christina Harmon
Martha Gutierrez
Matt Koop
Albert Rivas
Ashley Koch

Colorado

Brian Robinson
Kori Novak

Connecticut

Brian Armstrong

District of Columbia

Samantha Boccia
Tabbitha Burnett

Florida

Angel Sanchez
Teresita Rada
DAlie Quiros-Lucas
Christie Jarrell
Beverly Jeffries
Wanda Dunmore
Cathy Tapley
Welcome to Our Newest Members!

Trey Johnson  
Tatyna Exum  
Dave Parkes  
Jarrod Mesloh  
Yvette Salinas  
Kaitlin Plante  
Mike Henry  
Frank Orifici  

Georgia  
Winifred Pierce  

Iowa  
Jennifer Seil  
Laramie Shaffer  
Amy Sturm  

Indiana  
Neil Blower  
Cary Ellis  
Charles Gray  
Sean Killilea  
Angela Kuhn  
Chris Richardson  
Jaime Stapleton  
Amber Finnegnan  
Paula Clark  
Paul Bahl  
Benjamin Wories  
Sara Gutting  
Sarah Thrasher  

Kansas  
Nichelle Mauk  
Luke Seitz  
Nicole Barr  

Massachusetts  
Greg Aspen  
Nancy Sleger  
Wendy Taylor  

Michigan  
Sara Pedrosa  

Kirt Manecke  
Michele Ainslie  
JaQueliah Allen  
Brandon Anderson  
Eric Anderson  
Mary Ayers  
Lauri Bartunek  
Sonya Beard  
Sarah Beougher  
Glenn Bongard  
Nicole Brown  
Andrea Burr  
Walt Byington  
Gina Chomic  
Douglas Clark  
Makenzie Dawson  
Mariam DeLand  
Mandi Dexter  
Jennifer Dotson  
Doug Droski  
Katie Eberhart  
Hailey Wright  
Nicole Woodard  
Joseph Willsey  
Natosha Willis  
Danielle Willis  
Freddie Williams  
Brian Vukusich  
Kyle Tejchma  
Mary Taylor  
Karen Spaulding  
Allison Sherzer  
Candace Rushton  
Tom Rossiter  
Andrea Robinson  
Kenneth Robinson  
Tara Ripley  
LaShea Rhodes  
Robert Rhinard  
Thomas Rambo  
Jason Pomo  
Jennifer Peska  
Lori Pearsall  

Richard Payne  
Brandi Parsons  
Shelby Oosterhof  
Kristopher O’Leary  
Glen Oja  
Nicole Odom  
Kristy Nelson  
Christine Nelson  
Charles Nash  
Joseph Naccarato  
Anthony Mills  
Ian Mayer  
Scott May  
Dawn Little  
Jason Lehman  
Donald Krchmar  
DeLynn Kessel  
Peter Julian  
Charles Johnson  
Denise Johnson  
Meghan Jansen  
Vanessa Howard  
Kyla Holmes  
Maurice Hills  
Dawn Hayslip  
Michael Haske  
Presley Hakola  
Morgan Gum  
Philip Garcia  
April Fulara  
Tracy Franti  
Gabriel Forkel  
Susan Folks  
Ryan Fitzhugh  
Denise Fahrenbruch  
Joel Everett  
Amanda Elliott  

Missouri  
Haley Shoaf  
John Hewitt  

Nebraska  
Darla Acton  
Sue Baum  
Stacy Brickey  
Melissa Buss  
Kelly DeHaes  
Lance Davis  
Jorge Diaz  
Mark Duffy  
Cindy Fabian  
Jerry Hanes  
Deana Hightree  
Toni Hottovy-Bomberg  
Robin Lewis  
Rebecca McDaniel  
Diane Murphy  
Josh Murtaugh  
Kevin Nabora  
Jeff Powell  
Brooke Rinehart  
Stephany Stanek-Smith  
John Wachal  
Zach Walsh  
Scott Wilcox  

New Hampshire  
Laurielee Woodlock  

New Jersey  
Tim Tyler  
Daniel Roman  
Aljava Gaither  
Juan Robinson  
Nicholas Gomes  
Robert Jerome  
Michael Lucarelli  

New York  
Caroline Holm  
Professor Kimora  
Maurice Smith  
Faiza Chappell
Welcome to Our Newest Members!

Ohio

Elizabeth Thomanson
Tanner Crowder
Thomas Belli
Nathanael Conrad
Kilian King
Joel Morrow
Bob Hudson
Sada Wright
Elizabeth Thomanson
Keysha Summers
Alex Magnuson
Shelby Morris
Jonathan Kuehnle
Joseph Hall
Eric Sottosanti

Rachele Lowry
Charilynn Milburn
Joy Mulligan
Christopher Parish
Jonni Patrick
Teresa Pirpich
Craig Range
Valerie Senters
Sheilla Shaffer-Conrady
Dennis Simmons
Lloyd Smith
Chris Story
Paula Wittmer
Nathanael Worthington
David Wright

Pennsylvania

Nicole Wertz
Bernard Avery
Leah Easterday
Ron Berger
Jennean Newmyer
Lauralee McIntyre
Tania Smith
Charles Gromer
Sandy Law
S Veronica Law

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Welcome to Our Newest Members!

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William Drewry Jr
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Donald Burke
Utah
Suzanne Phillips
Emareena Danielles
Esther Matthews
Forrest Rodgers
Jeff Williams
Christopher Graham
Dominic Winter
Wisconsin
T'ysa Chambers
Ernise Brown
Eric Gullickson
Dwayne Windham
Washington

Welcome to Our New CEA Board Members

- Past President: Kim Barnette
- President: Heather Gay
- Secretary: Jody Burtt
- Region 3 Director: Jeremy Vogel
- Region 5 Director: Marcus Daughtry
- Region 8 Director: Candace Barnes
- Executive Director: Peggy Kaiser

And thank you to our CEA Board Members who have completed their service:

- President: Kim Barnette
- Secretary: Andrea Buttross
- Region 3 Director: Peggy Kaiser
- Region 8 Director: Susan McKee

Save the date!

CEA 2023 Upcoming Events

- 2023 CEA Leadership Forum & Training Event: February 5 - 7, 2023 in New Orleans, Louisiana
- 2023 CEA Region 1 Conference: May 9 - 11, 2023 in Niagara Falls, New York

For details about upcoming events, go to https://ceanational.org/conferences
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