

President Elect-Norris Williams



Norris Williams joined the Virginia Department of Corrections in 1997 as an Electrical Instructor. In 2003 Norris moved to Central Office as a CTE Administrator where he served for over 15 years until his retirement in 2017. He is a four term CEA Region II Director and Past-Treasurer. Norris has served on the Executive Board for over 8 years, where he served numerous years as Chairman of the Long-Range Planning Committee and Conference Site Selection Committee. Also, serving as Oversight Chairman for five National Conferences. He serves as a Commissioner on the Standards Commission.

President Elect-Kim Barnette



Kim B. Barnette, retired State Education Director for the Louisiana Department of Public Safety & Corrections. After 33 years, in December, 2017, Kim Barnette, Ed.Sp., retired as Louisiana State Education Director, but continues to work diligently to expand correctional education programs across the nation. During her career, she was successful in creating a uniform statewide offender education reporting system, designing a nationally published transferable Reentry Preparation Program, and obtained more than \$30M in competitive funds for the Louisiana Correctional Education Division. Kim has been a member of CEA for 20 years and has held the offices of President's Council Chair and Director of Region V.

Vice President- Sandy Haak

Sandra Haak has been in the Education field for 32 years in Texas and employed with the Windham School District for 23 years. Her Correctional Education career in 1996 teaching Literacy and Cognitive Intervention for 8 years. She received her M.Ed. in Administration and Supervision in 2003 and became Principal of the Travis State Jail in 2004. In 2013, she was also assigned the Ellen Halbert unit. She served on three WSD Committees, was the Region 5 Assistant Director in 2016, and took over the Director vacancy in 2017. She is currently the secretary for Texas Correctional Education Association. She was a member of the Planning Committee for the 2017 CEA International Conference and co-chairperson of the TOY Gala.

Vice President- David Webb



Mr. Webb is excited about the opportunity to serve CEA as the Vice President. He brings 29 years of experience in correctional education along with creativity and an openness to new ideas to the table. He has served as President, Vice President, and Region III Director in CEA. He is the Implementation Director for the Correctional Education Program at Ashland University. He believes in the value of education in preparing incarcerated individuals for successful reentry.

Vice President- Karla Martinez



Karla Martinez began her correctional career in December 2003 at Mack Alford Correctional Center in Stringtown, Oklahoma as a correctional teacher of academic skills associated with CareerTech Skills Center. In 2006, she earned her Master's Degree in Secondary Administration. She received the *Extra Mile Award* in April 2008. In 2015, Karla transferred to Lexington Correctional Center as a correctional teacher. She promoted to principal of Joseph Harp Correctional Center in Lexington, Oklahoma in August 2017. She has served as an officer of the Oklahoma CEA chapter for many years, including President for the last 5+ years. She would like the opportunity to serve as your CEA Vice President.

Treasurer -Denise Justice



Denise Justice is currently International CEA Treasurer and Executive Director of Correctional Education at Ashland University. A correctional educator/CEA member for over 38 years, she was a special education/academic teacher (both males/females), Principal, Academic Director, Assistant Superintendent and Superintendent. She served as International President, Vice President, Regional Director and Secretary, State President and Vice President. Denise served as International Conference Chair (5 times) and on many CEA committees at the international, regional and state level.

Treasurer – Susan McKee



Dr. Susan P. McKee holds her doctorate in Educational Psychology, a Master's degree in Child-Clinical Psychology and a Masters in Counseling and Guidance. She specializes in the area of environmental support to reduce mal-adaptive and non-productive behaviors and enjoys working with at-risk populations and the struggling learner. She is an educational psychologist, small business owner, developer, consultant, evaluator, trainer and speaker. Dr. McKee has developed several learning systems and assessment scales. She owns and operates Pace Learning Systems as its President and CEO. Dr. McKee is also Executive Director of the Institute for Social and Educational Research (ISER). She is the Regional Director of CEA Region 8 and Chair of the CEA Governance Task Force.

Standards Commissioner -Toni McMillan



Toni has spent 30 years in correctional education, both in the juvenile and adult setting. She has served as regional director for Region V and has been in several positions within the Windham School District. She has been a classroom teacher, academic specialist, principal, and principal in residence. She is committed to the mission of correctional education and is always seeking to contribute to the field.

Standards Commissioner -Derek Grubbs



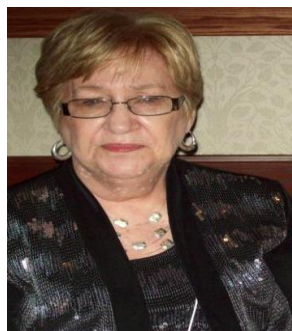
Derek Grubbs is the Director of Juvenile Education for the Indiana Department of Correction. Derek has been with IDOC since 2000, and has been a Teacher, Special Education Coordinator, and Principal prior to assuming his most recent role in August 2017. He is a member of the American Correctional Association and serves on the CEA Juvenile Justice Committee. He is a member of the Education Outcomes Task Force which reports to the Governor's Commission on the Improvement of the Status of Children in Indiana and is actively involved in Indiana's State Workforce Innovation Council for youth. Derek is a certified auditor for AdvancEd, where he participates on teams that visit Comprehensive Special Purpose Schools.

Standards Commissioner -Rhea Bowman



Rhea Bowman seeks re-election as a Standards Commissioner. As a CEA member since 1988, her service includes: Alaska Chapter President, Regional Executive Board, National Board President's Council Chair, Juvenile Justice Advocate, and CEA auditor. She has received the CEA Lifetime Service Award. With 43 years of experience teaching reading at McLaughlin Youth Center in Anchorage, she looks forward to continuing her Standards Commission work.

Standards Commissioner -Fran Warsing



Dr. Fran Warsing, currently serving as the chairperson of the Standards Commission, is seeking re-election. She has been a CEA auditor for 10 years and has been a CEA member for 30 years having served as state director from both West Virginia and Virginia, and as Director of Region 2. Dr. Warsing is the retired Superintendent of Institutional Education Programs in West Virginia. She worked for over 30 years in correctional education, serving as an instructor and administrator in both West Virginia and Virginia.

Standards Commissioner -John Roberts



John Roberts is a Correctional Education Program Supervisor at ASPC-Perryville. In that position, John has received several awards, including Arizona Correctional Educators' Program of the Year, Highest Number of High School and GED Graduates agency wide, and for creation of ADC's first Teacher Evaluation tool based on the Danielson framework. With M.S. and B.S. degrees in criminal justice, John has served in corrections for 20+ years, including 10 years as a teacher at ASPC-Lewis.

Standards Commissioner -Betty Abbott



Mrs. Abbott has a bachelor's degree in general education and Special Education and a master's degree in Educational Administration. She has taught in special education classrooms in the public schools, juvenile treatment facilities and worked in correctional education for over 21 years. She worked in New Mexico DOC and Wyoming DOC. She retired from WY DOC in June 2018 as their first Education Director. She has been a member of CEA since 1997 and has been active in the Directors Council as VP, President, and Representative to the Board. She has served two terms as CEA Vice President and is currently serving her last year as VP. She has been a CEA Auditor for many years and looks forward to using her 21 years of correctional education on the Commission.

Standards Commissioner -Teri Fazio



Mrs. Fazio has 28 years of experience working for the Pennsylvania Department of Corrections and is currently CEA President for Pennsylvania. She began her career in 1990 as an Adult Basic Education Teacher at SCI Waymart. She has held the position of Corrections School Principal and Division Chief, Western Region, for the Bureau of Correction Education. She became the Director for the Bureau of Correction Education in July of 2016. In this position, she is responsible for all educational programming that occurs within the 25 state correctional institutions in Pennsylvania. Mrs. Fazio has been a part of the CEA Audit team for Pennsylvania since its inception in the early 90's. She was instrumental in having all of Pennsylvania's audits conducted electronically.

Standards Commissioner - Cherry Doctor



Cherry Doctor is a 20-year State of Florida certified teacher in Special Education. Currently teaching Pre-GED and TABE courses at South Bay Correctional and Rehabilitation Facility. Ms. Doctor hopes to enhance the educational needs of students.

EDUCATIONAL CREDENTIALS: Earned BS degree - Public Administration – FIU; MS degree Exceptional Student Edu. – NSU; Currently, Doctoral Candidate – NSU; Professional Educator's Certificate; Teaching Adult Bas Education Certificate; Real-estate Sales License; College Mentoring

Student Support Peer Trainer Certificate.